



# Eothen Homes

## Aims, Objectives and Values

### *Our Aims and Objectives*

Eothen Homes is a respected and trusted well-established Christian charity founded in 1950, to provide residential care for the elderly, based on Christian principles and values according to our statement of faith.

Our aim is to provide quality care and support based on our Christian values and beliefs. We show compassion and understanding and provide safe, quality accommodation in which residents are treated with dignity and respect.

Care provided is flexible and individualised to meet physical, emotional, spiritual and social needs. Residents are encouraged to live life to the full, providing a lifestyle based on each person's abilities, interests and life history.

We regard our employees as our greatest asset and base our recruitment on our values to ensure we employ those who genuinely care. We continually invest in training and professional development to ensure our staff are experienced, dedicated and skilled.

### *Our Values*

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| <b>E</b> mpathy         | We will aim to understand other people's experiences and what is important to them. Showing Christian commitment, compassion, love and kindness.                      |
| <b>O</b> penness        | We will open our doors and our hearts, be approachable, accept others and always listen to feedback.  |
| <b>T</b> rustworthiness | We will act with integrity and transparency in everything we do and provide a safe and secure environment.  |
| <b>H</b> onesty         | We will work together to act truthfully and promote open and honest communication.  |
| <b>E</b> quality        | We will treat everyone with respect and courtesy, promoting fair and inclusive practice in everything we do.  |
| <b>N</b> urturing       | We will value and respect everyone, creating a sense of belonging in a caring, safe and happy environment where people are supported to achieve their full potential. |